

HOLLAND TOWNSHIP COMMITTEE
SPECIAL EXECUTIVE SESSION MEETING AGENDA
November 2, 2017 6:00pm

MEETING CALLED TO ORDER5:42:33 PM

PRESENT: Mayor Dan Bush, Deputy Mayor Ray Krov, Committeeman Thomas Scheibener, Committeeman Robert Thurgarland Committeeman Scott Wilhelm, Department of Public Works Superintendent Alan Turdo and Attorney Adam Abramson

CLERK READS OPEN PUBLIC MEETING STATEMENT

Adequate notice of this meeting was given pursuant to the open public meeting act, by the Township Clerk on **October 19, 2017** by:

- 1) posting such notice on the bulletin board at the municipal building and on the Holland Township website
- 2) mailing the same to the Hunterdon County Democrat.

*HOLLAND TOWNSHIP
NOTICE OF SPECIAL EXECUTIVE SESSION OF THE
HOLLAND TOWNSHIP COMMITTEE*

PLEASE BE ADVISED that the Holland Township Committee of the Township of Holland, County of Hunterdon, State of New Jersey, will be holding a Special Executive Session on Monday, October 23, 2017 at 6:00 p.m. at the Holland Township Municipal Building, 61 Church Road, Milford, NJ.

The Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting where confidentiality is in the best interest of the Township and the subject matter of the discussion qualifies for a closed meeting. The purpose of this closed session meeting is to discuss a personnel matter.

Action may be taken and no other business will be conducted. Minutes will be kept on file in the Municipal Clerk's office. Once this matter no longer requires confidentiality, these minutes shall be available for public inspection.

*Catherine M. Miller, RMC
Municipal Clerk*

Mr. Lippincott was served a Rice Notice on Friday October 20, 2017.

On Friday October 20, 2017 Mr. Lippincott submitted the signed Rice Notice, to the Holland Township Municipal Clerk, indicating he wanted to waive his right to a private discussion and requested this matter be discussed in open public session.

That hearing was opened on October 23, 2017 at 6:00 pm and upon the request of Katharine Errickson, Mr. Lippincott's Attorney was continued to November 2, 2017.

EXECUTIVE SESSION6:05:31 PM

Voice Vote	Moved	Seconded	Ayes	Nays	Abstain	Absent
Scott Wilhelm			x			
Robert Thurgarland			x			
Thomas Scheibener	x		x			
Ray Krov, Deputy Mayor		x	x			
Dan Bush, Mayor			x			

- Client loves his job as do all the DPW employees
- Concern-Client was not expecting this issue to be a concern-
 - Case in point: previously mowed state property adjacent to Krov property at Krov's request, Krov-advised he never discussed mowing with DPW
- DPW has no standard on mowing private property
- Spoke to all but one DPW employee and one or more past DPW employees who have taken a deal to resign
- Moral lacking in this department, never know if they are going to get into trouble
- Client is concerned if he takes suspension, he will be scrutinized later on down the road
- Since administrative leave it has come to his attention that there is a community group wanting to get rid of farmer may be encouraged by Wilhelm who lived in the development and this may be used
- Other employees are concerned about what will happen to them if Lippincott leaves. Will whoever takes over his roll be next

Bush

- Harassment training is offered to all employees and intense training has been received by department heads
- No harassment charges have been brought by any employee towards Mr. Turdo
- There are identified areas of mowing practices, public rights of way and no one is ordered to mow private property
- Committee makes the decision to alter mowing or plowing policies, not he employees

Abramson

- DPW Superintendent can have a training session on the rules of plowing and mowing

Bush/Wilhelm

- If he does not want suspension or termination, what is he looking for

Attorney Errickson

- He doesn't feel like he should get any disciplinary action because he feels like he is a moving target and he hasn't done anything wrong
- Because he voluntarily said he did it, he feels he was indicating he didn't feel he was doing anything wrong

Wilhelm

- Is this the first time he has mowed this easement
- Is it your belief that they do this at the request of a resident and the Superintendent?

Attorney Errickson

- They told her Turdo would say one week mow, and the next week he'd say don't

Pictures and past disciplinary were supplied to Attorney Errickson.

Attorney Errickson advised the committee that she would like to talk with her client and said she had no objections to the Committee talking amongst themselves and she started to leave the room to speak with her client. Attorney Abramson asked Attorney Errickson if she giving he and the Township Committee permission to continue to discuss this employee and this issue while in Executive Session. She said yes.

The Committee advised Attorney Abramson they would like to discuss DPW policies with Superintendent Turdo. Attorney Abramson asked Attorney Errickson if she would have any objections to the Committee inviting Mr. Turdo in to speak to them while she left the meeting room to speak with her client. She indicated she had no objections.

DPW Superintendent Turdo was invited into the meeting room to discuss some Department of Public Works procedures and then he left the room

The Committee went back into open session at 7:13 pm

COMMENTS FROM DEPARTMENT OF PUBLIC WORKS SUPERINTENDENT ALAN TURDO

COMMENTS FROM MR. LIPPINCOTT [7:13:36 PM](#)

PUBLIC COMMENT-Comments limited to 3 minutes per person
No comments from the public

ACTION BY THE TOWNSHIP COMMITTEE
RESOLUTION

Roll Call Vote	Moved	Seconded	Ayes	Nays	Abstain	Absent
Scott Wilhelm		x	x			
Robert Thurgarland			x			
Thomas Scheibener	x		x			
Ray Krov, Deputy Mayor			x			
Dan Bush, Mayor			x			

ADJOURN at 7:17

Voice Vote	Moved	Seconded	Ayes	Nays	Abstain	Absent
Scott Wilhelm			x			
Robert Thurgarland		x	x			
Thomas Scheibener	x		x			
Ray Krov, Deputy Mayor			x			
Dan Bush, Mayor			x			