

November 2, 2017
SPECIAL EXECUTIVE SESSION

The Holland Township Committee met on the above date at the Holland Township Municipal Building, 61 Church Road, Milford, N.J. at 6:03 p.m.

Present at this meeting were: Mayor Daniel Bush, Deputy Mayor Ray Krov, Committeemen Thomas Scheibener, Robert Thurgarland and Scott Wilhelm. Also present were Department of Public Works Superintendent Alan Turdo and Attorney Adam Abramson.

There being a quorum this meeting was called to order by Mayor Bush at 6:03 p.m.
Mr. Bush asked that all electronic equipment be turned off or silenced.

FLAG SALUTE

Mayor Bush invited the audience to join the Committee in reciting the "Pledge of Allegiance".

CLERK READS OPEN PUBLIC MEETING STATEMENT

Adequate notice of this meeting was given pursuant to the open public meeting act, by the Township Clerk on **October 19, 2017** by:

- 1) posting such notice on the bulletin board at the municipal building and on the Holland Township website
- 2) mailing the same to the Hunterdon County Democrat.

*HOLLAND TOWNSHIP
NOTICE OF SPECIAL EXECUTIVE SESSION OF THE
HOLLAND TOWNSHIP COMMITTEE*

PLEASE BE ADVISED that the Holland Township Committee of the Township of Holland, County of Hunterdon, State of New Jersey, will be holding a Special Executive Session on Monday, October 23, 2017 at 6:00 p.m. at the Holland Township Municipal Building, 61 Church Road, Milford, NJ.

The Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting where confidentiality is in the best interest of the Township and the subject matter of the discussion qualifies for a closed meeting. The purpose of this closed session meeting is to discuss a personnel matter.

Action may be taken and no other business will be conducted. Minutes will be kept on file in the Municipal Clerk's office. Once this matter no longer requires confidentiality, these minutes shall be available for public inspection.

*Catherine M. Miller, RMC
Municipal Clerk*

Mr. Lippincott was served a Rice Notice on Friday October 20, 2017 stating that the Holland Township Committee would be discussing his work performance and charges on October 23, 2017. On Friday October 20, 2017 Mr. Lippincott submitted the signed Rice Notice, to Holland Township Municipal Clerk Miller, indicating he wanted to waive his right to a private discussion and requested this matter be discussed in open public session.

That hearing was opened on October 23, 2017 at 6:00 pm and upon the request of Katharine Erickson, Mr. Lippincott's Attorney was continued to tonight, November 2, 2017.

Mayor Bush advised the Committee that Mr. Lippincott has given his attorney, Katharine Erickson, permission to speak to the Committee in closed session.

Mr. Scheibener moved and Mr. Krov seconded the motion to adopt the following Resolution at 6:04 pm

RESOLUTION
Entering into Executive Session

WHEREAS, the Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, a Rice Notice was issued and the employee whose work performance will be discussed has requested the discussion be held in public session, and

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WHEREAS, prior to the opening of the meeting, Holland Township Attorney Adam Abramson advised Mayor Bush that Mr. Lippincott has given his attorney permission to have a discussion with the Township Committee in closed session specifically to discuss the Mr. Lippincott's work performance and the charges brought against him.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Holland, that the public shall be excluded from discussion of the following matter(s):

Personnel- Randy Lippincott

BE IT FURTHER RESOLVED, that Minutes will be kept on file in the Municipal Clerk's Office, and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes shall be made public. This Resolution will take effect immediately.

Roll Call Vote	Ayes	Nays	Abstain	Absent
Scott Wilhelm	x			
Robert Thurgarland	x			
Thomas Scheibener	x			
Ray Krov, Deputy Mayor	x			
Dan Bush, Mayor	x			

The audience and Mr. Turdo left the meeting room and the sound and recording systems were turned off.

The Committee returned to Open Session at 7:13 pm

The audience and Mr. Turdo returned to the meeting room and the sound and recording system was turned on

COMMENTS FROM MR. LIPPINCOTT

Mr. Lippincott made a statement on his behalf.

PUBLIC COMMENT

There being no comments from the public, Mayor Bush closed the public section of the meeting

ACTION BY THE TOWNSHIP COMMITTEE

-RESOLUTION-Twenty Day un-paid Suspension

Mr. Scheibener moved and Mr. Wilhelm seconded the motion to adopt the following Resolution:

RESOLUTION

Twenty Day Unpaid Suspension of Randy Lippincott

WHEREAS, Randy Lippincott is an employee of the Holland Township Department of Public Works; and

WHEREAS, Randy Lippincott was served on October 16, 2017 with a Notice of Charges and Disciplinary Action dated October 13, 2017; and

WHEREAS, Randy Lippincott was afforded the right to be heard on these charges before the Township Committee on October 23, 2017; and

WHEREAS, the hearing scheduled for October 23, 2017 was opened and carried over upon the request of Randy Lippincott's Counsel; and

WHEREAS, Randy Lippincott was afforded his right to be heard on the Notice of Charges and Disciplinary Action again before the Township Committee on November 2, 2017; and

WHEREAS, the Township Committee heard Randy Lippincott's response to the Notice of Charges and Disciplinary Action dated October 13, 2017 during the November 2, 2017 hearing.

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NOW, THEREFORE, BE IT RESOLVED by the Township Committee, Township of Holland, in the County of Hunterdon in the State of New Jersey, that Randy Lippincott shall be suspended without pay for twenty (20) consecutive workdays effective November 3, 2017

Roll Call Vote	Ayes	Nays	Abstain	Absent
Scott Wilhelm	x			
Robert Thurgarland	x			
Thomas Scheibener	x			
Ray Krov, Deputy Mayor	x			
Dan Bush, Mayor	x			

ADJOURN

Mr. Krov moved and Mr. Wilhelm seconded the motion to adjourn at 7:16 p.m.

Voice Vote	Ayes	Nays	Abstain	Absent
Scott Wilhelm	x			
Robert Thurgarland	x			
Thomas Scheibener	x			
Ray Krov, Deputy Mayor	x			
Dan Bush, Mayor	x			

Respectfully submitted,

Approved by,

Catherine M. Miller, RMC
Municipal Clerk

Dan Bush, Mayor
Ray Krov, Deputy Mayor